

PORTLAND VA MEDICAL CENTER

Portland, Oregon Division Vancouver, Washington Division Community Based Outpatient Clinics

Salem, OR Bend, OR
Longview. WA Camp Rilea (Warrenton, OR)



NOTICE OF VACANCY

1. <u>Announcement Number</u>	2. <u>Title, Series, Grade, Salary</u>	3. <u>Tour of Duty</u>	4. <u>Duty Station</u>
T38-06-420-JB	Physician (Associate Chief of Staff for Medical Practice) (FS) AD/VM-602-15 \$110,000 to \$275,000 per annum, dependent upon qualifications and experience.	Days M-F	Office of the Chief of Staff, Portland Division
5. Type & Number of Vacancies	6. Contact	7. Opening Date	8. Closing Date
Permanent 1 position, May be filled as either full-time or part- time	Human Resources Assistant 503-220-8262 x 57317	7/11/06	Until Filled 1 st consideration date 7/24/06

WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Any US Citizen

MAJOR DUTIES:

The Associate Chief of Staff for Medical Practice, has co-responsibility for the operations of the medical center's direct care divisions: Primary Care, Hospital and Specialty Medicine, Operative Care, Mental Health and Clinical Neurosciences, and Rehabilitation & Long Term Care. This includes the clinical activities occurring at all Community Based Outpatient Clinics (CBOC's). There will joint accountability with the Medical Practice Business Director, providing oversight and guidance to Division staff and patient care lines. The ACOS/Medical Practice will help assure that Division activities meet national (JCAHO) accreditation standards, national performance measures, and provides consistently high quality care. The incumbent is accountable to the Chief of Staff for assuring the most effective delivery of clinical care throughout the program while meeting or exceeding performance standards. The ACOS/Medical Practice must be comfortable with a matrix organization.

THIS POSITION IS EXCLUDED FROM THE BARGAINING UNIT

QUALIFICATION REQUIREMENTS:

- Must be a citizen of the United States.
- Must be a licensed Physician with relevant work experience.
- Must be board-certified or board eligible in their respective specialty.

The preferred candidate must be board certified in their respective medical specialty and have significant leadership experience in operations, planning, and supervising medical care program(s) in a complex tertiary care environment which ranges from primary care through procedural, mental health and long term care environments. Must have demonstrated understanding of the integration of the academic mission of education and research in the day to day environment. The preferred candidate should have credentials warranting academic appointment at our affiliate.

CONDITIONS OF EMPLOYMENT:

Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future

Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

VACANCY ANNOUNCEMENT INFORMATION SHEET

CONDITIONS OF EMPLOYMENT:

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.

All information submitted to this VA Medical Center is subject to verification by VetPro.

A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may be denied.

Recruitment or Relocation Incentive may be authorized for a high quality candidate.

A drug test may be required for an applicant who is tentatively selected.

A pre-employment physical examination will be required for an applicant who is tentatively selected.

Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38USC 7402(d) and 7407(d).

VACareers has descriptions of all Title 38 Jobs and their benefits.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

HOW TO APPLY:

All application packets must be received in Human Resources by Close of Business (COB) on 7/24/06 for first consideration. This position is Open until Filled. Application forms may be obtained in Human Resources Office or on our external website, www.va.gov/portland/hr/index.asp.

Applications may be mailed to: Portland VA Medical Center, P4HRMS

Attn: T38-06-420-JB

PO Box 1034 Portland, OR 97207 Or brought in person to: Portland VA Medical Center 3710 SW US Veterans Hospital Rd

Building 16, Room 300 Portland OR 97239

Portland VAMC employees must submit a

1. VAF 4078, Application for Promotion or Reassignment

Other VA Employees must submit

- 1. VA Form 10-2850 Application For Physicians, Dentists, Podiatrists, and Optometrists
- 2. Curriculum vita should be enclosed as additional information
- 3. OF-306, Declaration for Federal Employment (January 2001 version or later). (REQUIRED).
- 4. Latest SF-50, Notification of Personnel Action
- 5. Copies of all current licenses
- 6. Latest performance appraisal

Non VA Applicants must submit:

- 1. VA Form 10-2850 Application For Physicians, Dentists, Podiatrists, and Optometrists
- 2. Curriculum vita should be enclosed as additional information
- 3. OF-306, Declaration for Federal Employment (January 2001 version or later). (REQUIRED).
- 4. Veterans Preference:
 - a. DD-214, Military Discharge Paper (member copy #4 for July 1979 or later editions) (FOR 5 POINT Veteran's Preference).
 - b. SF-15, Application for 10-point Veteran Preference (December 2004 version or later)
 - c. VA letter of service-connected disability rating dated 1991 or later.
- 5. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
- 6. Copies of all current licenses.
- 7. A copy of your college transcripts (Optional unless education is required).

APPLICANT'S PLEASE NOTE:

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.).
 Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: http://www.ed.gov/admins/finaid/accred/index.html. All education claimed by applicants will be verified by the appointing agency accordingly.

IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e. postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.